

Dr. Alp Manavbasi  
Kennesaw, GA 30144

June 29th, 2019

To Whom It may Concern,

My name is Dr. Alp Manavbasi and I've known Mr. David Semas for more than 11 years. I've worked for him as a Technical Director in his office at METALAST International, where he was the Chief Executive Officer. In my position, which I've held for 5 years, I managed the lab and supervised the scientists, technicians and other technical team members.

I'm writing this letter on behalf of Mr. David Semas whom I believe was an outstanding CEO for the METALAST International. He always had a clear vision for the company, was decisive and always focused on customers. As a CEO of the METALAST, Mr. Semas had always inspired and motivated all his employees with sincerity, honesty and always cared that the company was a good place to work. He is a visionary in metal finishing chemicals industry and I've witnessed him listen to the ideas of employees on the front lines and use their experiences to formulate successful strategies that had helped the company to achieve and maintain in a position as a potential leader in the industry. He also proved that he had a global business outlook and vision by increasing the number of national and international distributors for the futures success of the company.

Should you have any questions, please feel free to contact me at (404) 245-8922 or at [alpmanv@gmail.com](mailto:alpmanv@gmail.com)

Yours respectfully,

Dr. Alp Manavbasi